



People's Pride Southampton Child & Vulnerable Adult Safeguarding Policy

Name of organisation	People's Pride Southampton
The Policy was last reviewed on	Saturday 14 th March 2020
Date of next review	14th March 2021
Named safeguarding officer	Rob Lovell
Contact information	info@peoplesprideuk.com

People's Pride Southampton acknowledges the duty of care to safeguard and promote the welfare of children, young people and vulnerable adults whilst they are attending our events. We are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice.

People's Pride Southampton recognises that the welfare and interests of children, young people and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children, young people and vulnerable adults:

- have a positive and enjoyable experience at People's Pride Southampton events in a safe and secure environment.
- Are protected from abuse whilst attending any of our events and whilst partaking in any activity put on by us or by other contractors etc. during our events that they are attending.

Policy Aims

As part of our safeguarding policy People's Pride Southampton will:

- promote and prioritise the safety and wellbeing of children, young people and vulnerable adults at all times by ensuring everyone understands their roles and responsibilities in respect of safeguarding. We will also make sure that everyone is provided with appropriate education/training to recognise, identify and respond to signs of abuse and other safeguarding concerns relating to children, young people and vulnerable adults whilst working on any of our events etc.
- Ensure that all staff and volunteers working on our events are aware of their responsibility to report concerns to their Safeguarding Officer
- Ensure that all suspicions and allegations of abuse and poor practice are taken seriously and responded to swiftly and appropriately
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern

This policy was implemented on Saturday 14th March 2020



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Safeguarding Policy

- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals by way of using the DBS system for any person whom is having unsupervised access to children, young people and vulnerable adults at all of our events as well as making sure that volunteers whom are not DBS checked are supervised by DBS checked staff at all times with no exceptions.
- Ensure robust safeguarding arrangements and procedures are in operation
- People's Pride Southampton will work in close partnership with child protection charities, government and the police to review and implement child protection and safeguarding procedures
- This policy will be available to and adhered by all members, staff, volunteers and any contractor working for us on all of our events.

The organisation's Safeguarding Officer has responsibility for responding to any allegations, concerns or child protection issues, no matter who they are reported by.

The policy and procedures will be widely promoted and are mandatory for everyone involved in People's Pride Southampton.

Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring the policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Children Board
- As a result of any other significant change or event.

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